

INTRODUCTION

While offering students the opportunity for specializing in a particular major, the program maintains a broad base that includes exposure to various phases of business and the use of computers in a business setting.

Mount Mercy University's human resource management major is endorsed by the Society for Human Resource Management (SHRM), based on the guidelines created by the Association to Advance Collegiate Schools of Business (AACSB). The ability to lead and understand an organization's human resources is key to success in today's knowledge-based economy. The human resource management major prepares you for professional positions in leadership and in careers in the human resources field. You will learn to evaluate ethical, social, civic, legal, cultural, and political issues, and how they impact the human resources of an organization. Students will develop effective human resource strategy for innovation in a global environment.

MAJOR COORDINATOR

Dr. Tracy Tunwall, M.B.A., S.P.H.R.

Assistant Professor of Business
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INTERNSHIP/CAREER OPPORTUNITIES

- TransAmerica
- Brownells
- CarePro
- Clifton Gunderson
- Compleware Co.
- CRST
- ESP International
- Nordstrom
- Paetec
- Rockwell Collins

SALARY INFORMATION

www.salary.com

www.iowaworkforce.com

Questions? Contact Admissions

319-368-6460 | 800-248-4504

admission@mtmercy.edu

 MOUNT MERCY UNIVERSITY

1330 Elmhurst Drive NE, Cedar Rapids, IA 52402-4797

www.mtmercy.edu

To see how your courses transfer, VISIT:

<https://selfservice.mtmercy.edu/Search/TransferEvaluation.aspx>

REQUIREMENTS

Major Credit Hours Required

**36 Core Business Requirements +
18 Additional Semester Hours**

Mount Mercy Major Courses

- BN 304 Human Resource Management
- BN 380 Organizational Behavior
- BN 386 Compensation, Benefits, and Evaluations
- BN 392 Advanced Topics in Human Resource Management*
- BA 305 Employment Law and Labor Relations*

Select one of the following:

- BA 310 Dispute Resolution
- BA 350 Risk Management
- BN 340 Management Information Systems
- BN 377 Project Management
- BN 425 Human Resource Internship
- CO 250 Effective Group Communication
- CO 260 Intercultural Communication
- CO 270 Interpersonal Communication
- PL 269 Introduction to Ethics
- PS 221 Social Psychology
- PS 349 Industrial/Organizational Psychology
- SW 265 Diversity in America

Community College Equivalent

MGT 170 Human Resource Management

MGT 155 Integrated Project Management

PHI 105 Introduction to Ethics

PSY 251 Social Psychology

SOC 200 Minority Group Relations

***Can NOT double count as electives for the business, management, or marketing majors.**

Electives in the human resource major can NOT double count for either general education requirements or the management major.