

Equity in Athletics 2016

Institution: Mount Mercy University (154013)

User ID: E1540131

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	39	
Basketball	34	25
Bowling	18	19
Cross Country	14	20
Golf	13	8
Soccer	40	30
Softball		36
Track and Field (Indoor)	32	39
Track and Field (Outdoor)	34	39
Volleyball		23
Total Participants Men's and Women's Teams	224	239
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	191	190

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Soccer		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	0	8	7	1	0	0	0	0	8
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1						1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Soccer						1	1		1
Softball		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball						1	1		1
Coaching Position Totals	0	7	6	1	0	2	2	0	9

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	17,316	15,043
Number of Head Coaching Positions Used to Calculate the Average	8	9
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	46,959	36,591
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.95	3.70

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		4		4					4
Basketball		2		2					2
Bowling		1		1		1		1	2
Cross Country		1	1						1
Golf		1		1					1
Soccer		2		2					2
Track and Field, Indoor		3	1	2					3
Track and Field (Outdoor)		3	1	2					3
Coaching Position Totals	0	17	3	14	0	1	0	1	18

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		2		2					2
Bowling		1		1		1		1	2
Cross Country		1	1						1
Golf						1		1	1
Soccer						2		2	2
Softball		4		4		1		1	5
Track and Field (Indoor)		3	1	2					3
Track and Field (Outdoor)		3	1	2					3
Volleyball		1		1		1		1	2
Coaching Position Totals	0	15	3	12	0	6	0	6	21

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	3,900	3,912
Number of Assistant Coaching Positions Used to Calculate the Average	10	12
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	9
Average Annual Institutional Salary per Full-time equivalent (FTE)	41,053	40,123
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.95	1.17

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	803,975	695,727	1,499,702
Ratio (percent)	54	46	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	13,683	13,445	27,128
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	34	2,943	100,047	25	3,130	78,250	178,297
Baseball	39	4,686	182,763				182,763
Bowling	18	2,779	50,025	19	2,633	50,025	100,050
Cross Country	14	1,524	21,333	20	1,067	21,333	42,666
Golf	13	2,269	29,496	8	1,941	15,531	45,027
Soccer	40	1,734	69,357	30	1,660	49,786	119,143
Softball				36	2,903	104,501	104,501
Track and Field (Indoor)	32	628	20,098	39	577	22,522	42,620
Track and Field (Outdoor)	34	666	22,633	39	632	24,659	47,292
Volleyball				23	2,201	50,613	50,613
Total Operating Expenses Men's and Women's Teams	224		495,752	239		417,220	912,972

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	320,020	213,599	533,619
Baseball	423,123		423,123
Bowling	151,238	127,988	279,226
Cross Country	104,337	107,742	212,079
Golf	88,422	47,870	136,292
Soccer	356,186	233,966	590,152
Softball		290,665	290,665
Track and Field (Indoor)	90,616	100,969	191,585
Track and Field (Outdoor)	98,009	104,711	202,720
Volleyball		185,170	185,170
Total Expenses of all Sports, Except Football and Basketball, Combined	1,311,931	1,199,081	2,511,012
Total Expenses Men's and Women's Teams	1,631,951	1,412,680	3,044,631
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			654,751
Grand Total Expenses			3,699,382

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	382,775	266,167	648,942
Baseball	520,762		520,762
Bowling	165,806	142,556	308,362
Cross Country	125,906	129,311	255,217
Golf	108,812	59,817	168,629
Soccer	378,332	245,147	623,479
Softball		357,234	357,234
Track and Field (Indoor)	90,616	100,969	191,585
Track and Field (Outdoor)	98,009	104,711	202,720
Volleyball		211,057	211,057
Total Revenues of all Sports, Except Football and Basketball, Combined	1,488,243	1,350,802	2,839,045
Total Revenues Men's and Women's Teams	1,871,018	1,616,969	3,487,987
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			271,536
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,759,523

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	138,528	135,387	273,915
2 Total of Assistant Coaches' Salaries	39,000	46,944	85,944
3 Total Salaries (Lines 1+2)	177,528	182,331	359,859
4 Athletically Related Student Aid	803,975	695,727	1,499,702
5 Recruiting Expenses	13,683	13,445	27,128
6 Operating (Game-Day) Expenses	495,752	417,220	912,972
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,490,938	1,308,723	2,799,661
8 Total Expenses for Teams	1,631,951	1,412,680	3,044,631
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	141,013	103,957	244,970
10 Not Allocated Expenses			654,751
11 Grand Total Expenses (Lines 8+10)			3,699,382
12 Total Revenues for Teams	1,871,018	1,616,969	3,487,987
13 Not Allocated Revenues			271,536
14 Grand Total Revenues (Lines 12+13)			3,759,523
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	239,067	204,289	443,356
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			60,141

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.



EADA Counts of Student-Athletes playing in more than 1 sport 2015-16

<u>Sport</u>	<u># of Men's Participants</u>	<u># of Women's Participants</u>	<u>MT Playing on 2nd Team</u>	<u>WT Playing on 2nd Team</u>	<u>MT playing on 3rd Team</u>	<u>WT Playing on 3rd Team</u>
Baseball	39		1	0	0	0
Basketball	34	25	4	2	0	0
Bowling	18	19	3	2	0	0
Cross Country	14	20	14	18	0	0
Golf	13	8	3	0	0	0
Soccer	40	30	9	5	2	0
Softball		36	0	3	0	0
Track and Field indoor	32	39	22	24	8	10
Track and Field Outdoor	34	39	24	24	8	10
Volleyball		23	0	1	0	0
Totals	224	239	80	79	18	20