



Mount Mercy University
Equal Opportunity Statement

Mount Mercy is committed to providing opportunity to people regardless of economic or social status and will not consider race, color, creed, religion, national origin, ethnic origin, sex, sexual orientation, disability, gender identity, age, marital status, citizenship, genetic testing, veteran's/military status, pregnancy or related medical conditions, other medical conditions, or any other factor protected by law unrelated to ability in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning Mount Mercy University compliance with the regulations implementing Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Vocational Rehabilitation Act of 1973, the Americans With Disabilities Act of 1990, or other related federal and state laws and regulations is directed to contact the Equal Opportunity Officer, Mount Mercy University, 1330 Elmhurst Drive NE, Cedar Rapids, Iowa 52402-4797, 319-363-8213, who has been designated by Mount Mercy to coordinate the institution's efforts to comply with the federal and state regulations concerning equal opportunity and affirmative action in admissions, programs, activities, and employment.