THE UNOVA FOUNDATION MATCHING GIFTS PROGRAM GIFTS TO EDUCATIONAL INSTITUTIONS (K-12 SCHOOLS, COLLEGES, AND UNIVERSITIES)

<u>INSTRUCTIONS TO PARTICIPANT</u>: Please complete and send the top portion of this form with your contribution to the recipient institution; complete, detach, and send the bottom portion to the Foundation.

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Foundation to appi	y for an additional contribution	under its Matching	Gitts Program (mi	nimum giit \$1,000).	
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To all U.S. Employees of UNOVA and its Subsidiaries:

I am pleased to announce an important change to the Matching Gifts Program of The UNOVA Foundation under which the Foundation matches contributions to eligible K-12 schools, colleges and universities. In the past, only executives above a certain level were eligible to participate in this program. The Foundation has decided that the Matching Gifts Program should be made available to all U.S. employees. The following are the new rules:

Who is eligible?

All U.S. employees of UNOVA and its subsidiaries who are not represented by a union or similar collective bargaining organization are eligible to participate in the Matching Gifts Program.

How much will be matched?

The UNOVA Foundation will match, on a one-to-one basis, contributions by eligible employees to K-12 schools, colleges and universities of up to \$5,000 during each calendar year. Contributions may be made to more than one institution up to a combined maximum of \$5,000 per year. The *minimum* matchable amount of contribution to any one institution is \$1,000 per year.

What is an eligible contribution?

The UNOVA Foundation will match personal gift contributions in cash, check or securities. When securities are given, the Foundation's matching cash amount will be the market value of the securities on the date they were given. Pledges will be matched when fulfilled, and the Foundation's matching portion may not be included in your pledges.

Which institutions are eligible?

Your contribution to any K-12 schools, colleges and universities, if recognized by the Internal Revenue Service as tax deductible, will qualify for The UNOVA Foundation Matching Gifts Program.

How do I apply for a matching gift?

Attached is a copy of the form to use for making your contribution and the request for a matching contribution. This form will also be made available on the Intranet in the near future.

If you have further questions, please address them to Lucia Linn, Administrator of Foundation Programs (llinn@unova.com) or me.

Cathy Younger President The UNOVA Foundation