

Equity in Athletics 2019

Institution Information

Institution: Mount Mercy University (154013)

User ID: E1540131

Registration

•Required fields are indicated with asterisks (*).

Mount Mercy University (154013)	
First Name*	<input type="text" value="Paul"/>
Last Name*	<input type="text" value="Gavin"/>
Title*	<input type="text" value="Director of Athletics"/>
Address 1*	<input type="text" value="1330 Elmhurst Drive NE"/>
Address 2	<input type="text"/>
City*	<input type="text" value="Cedar Rapids"/>
State*	<input type="text" value="IA"/>
Zip*	<input type="text" value="52402"/> - <input type="text"/>
Phone*	<input type="text" value="319"/> - <input type="text" value="363"/> - <input type="text" value="8213"/>
Extension	<input type="text" value="1324"/>
Fax	<input type="text" value="319"/> - <input type="text" value="363"/> - <input type="text" value="6341"/>
E-mail Address*	<input type="text" value="pgavin@mtmercy.edu"/>
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <p>Cell phone is 319-270-5471</p>

Identification

Please enter/review all applicable information. Required fields are indicated with asterisks ().

General Information

Institution Name	Mount Mercy University
Address 1*	1330 Elmhurst Dr NE
Address 2	
City*	Cedar Rapids
State*	IA
ZIP Code*	52402 - <input type="text"/>
Telephone*	319 - 363 - 8213 Ext. <input type="text"/>

Athletic Department

Athletic Director Name*	Mr. Paul Gavin
Address 1*	1330 ELMHURST DR NE
Address 2	Hennessey Recreation Center
City*	CEDAR RAPIDS
State*	IA
ZIP Code*	52402 - 4797
Telephone*	319 - 363 - 1323 Ext. 1324

Chief Administrative Officer

Chief Administrative Officer's Name*	Laurie Hamen, J.D.
Title*	President
Telephone*	319 - 368 - 6460 Ext. <input type="text"/>
Fax	319 - 363 - 5270
E-mail Address*	lhamen@mtmercy.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2018 Ends: (MM/DD) /2019

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2018-19 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	357	33 %
Female full-time undergraduates	717	67 %
Total full-time undergraduates	1074	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

Update Status

Date Completed 10/8/2019
Update Status Updated

Equity in Athletics 2019

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Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input checked="" type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Competitive Cheer-Varsity Team & Competitive Dance-Varsity Team

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	53	
Basketball	37	31
Bowling	21	17
Cross Country	16	21
Golf	23	12
Soccer	46	42
Softball		24
Track and Field (Indoor)	41	43
Track and Field (Outdoor)	41	43
Volleyball	21	26
Other Sports		40
Total Participants Men's and Women's Teams	299	299
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	227	234

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	1	1	0	0	0	0	0	1
Basketball	0	1	1	0	0	0	0	0	1
Bowling	0	1	1	0	0	0	0	0	1
Cross Country	0	1	1	0	0	0	0	0	1
Golf	0	1	1	0	0	0	0	0	1
Soccer	0	1	1	0	0	0	0	0	1
Track and Field (Indoor)	0	1	1	0	0	0	0	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Volleyball	0	0	0	0	0	1	1	0	1
Coaching Position Totals	0	8	8	0	0	1	1	0	9

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	0	1	1	0	1
Bowling	0	1	1	0	0	0	0	0	1
Cross Country	0	1	1	0	0	0	0	0	1
Golf	0	1	1	0	0	0	0	0	1
Soccer	0	0	0	0	0	1	1	0	1
Softball	0	1	1	0	0	0	0	0	1
Track and Field (Indoor)	0	1	1	0	0	0	0	0	1
Track and Field (Outdoor)	0	1	1	0	0	0	0	0	1
Volleyball	0	0	0	0	0	1	1	0	1
Other Sports	0	2	2	0	0	0	0	0	2
Coaching Position Totals	0	8	8	0	0	3	3	0	11

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	27,491	24,640
Number of Head Coaching Positions Used to Calculate the Average	9	11
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	49,484	41,698
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00	6.50

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	8	0	8	0	0	0	0	8
Basketball	0	2	0	2	0	0	0	0	2
Bowling	0	3	0	3	0	3	0	3	6
Cross Country	0	2	1	1	0	0	0	0	2
Golf	0	1	0	1	0	0	0	0	1
Soccer	0	3	0	3	0	0	0	0	3
Track and Field, Indoor	0	3	2	1	0	1	0	1	4
Track and Field (Outdoor)	0	3	2	1	0	1	0	1	4
Volleyball	0	2	0	2	0	0	0	0	2
Coaching Position Totals	0	27	5	22	0	5	0	5	32

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	1	0	1	0	2	0	2	3
Bowling	0	3	0	3	0	3	0	3	6
Cross Country	0	2	0	2	0	0	0	0	2
Golf	0	1	0	1	0	0	0	0	1
Soccer	0	1	0	1	0	1	0	1	2
Softball	0	4	0	4	0	2	0	2	6
Track and Field (Indoor)	0	3	0	3	0	1	0	1	4
Track and Field (Outdoor)	0	3	0	3	0	1	0	1	4
Volleyball	0	0	0	0	0	2	0	2	2
Other Sports	0	0	0	0	0	1	0	1	1
Coaching Position Totals	0	18	0	18	0	13	0	13	31

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	4,619	3,954
Number of Assistant Coaching Positions Used to Calculate the Average	24	25
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	6
Average Annual Institutional Salary per Full-time equivalent (FTE)	22,127	21,304
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.01	4.64

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	1,023,579	910,084	1,933,663
Ratio (percent)	53	47	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	21,793	22,247	44,040
CAVEAT			

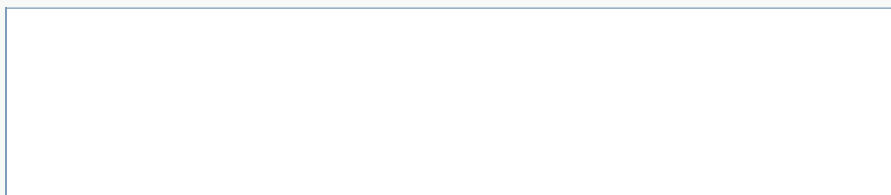
Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	37	1,757	64,993	31	1,515	46,979	111,972
Baseball	53	2,494	132,202				132,202
Bowling	21	2,766	58,092	17	2,766	47,027	105,119
Cross Country	16	570	9,125	21	570	11,977	21,102
Golf	23	1,746	40,147	12	2,544	30,527	70,674
Soccer	46	829	38,151	42	670	28,160	66,311
Softball				24	2,720	65,273	65,273
Track and Field (Indoor)	41	512	21,003	43	512	22,028	43,031
Track and Field (Outdoor)	41	512	21,003	43	512	22,028	43,031
Volleyball	21	1,902	39,944	26	1,929	50,156	90,100
Other Sports				40	1,139	45,566	45,566
Total Operating Expenses Men's and Women's Teams	299		424,660	299		369,721	794,381

CAVEAT



Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	316,812	289,317	606,129
Baseball	506,011		506,011
Bowling	165,545	145,590	311,135
Cross Country	106,789	95,675	202,464
Golf	132,268	108,226	240,494
Soccer	389,539	296,651	686,190
Softball		320,453	320,453
Track and Field (Indoor)	123,476	115,996	239,472
Track and Field (Outdoor)	123,476	115,996	239,472
Volleyball	188,223	223,067	411,290
Other Sports		181,974	181,974
Total Expenses of all Sports, Except Football and Basketball, Combined	1,735,327	1,603,628	3,338,955
Total Expenses Men's and Women's Teams	2,052,139	1,892,945	3,945,084
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			681,326
Grand Total Expenses			4,626,410

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
 Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	316,812	289,317	606,129
Baseball	506,011		506,011
Bowling	165,545	145,590	311,135
Cross Country	107,631	95,675	203,306
Golf	132,268	108,226	240,494
Soccer	392,034	307,604	699,638
Softball		321,271	321,271
Track and Field (Indoor)	127,940	119,884	247,824
Track and Field (Outdoor)	127,940	119,884	247,824
Volleyball	188,223	223,067	411,290
Other Sports		181,974	181,974
Total Revenues of all Sports, Except Football and Basketball, Combined	1,747,592	1,623,175	3,370,767
Total Revenues Men's and Women's Teams	2,064,404	1,912,492	3,976,896
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			686,203
Grand Total for all Teams (includes by team and not allocated by gender/sport)			4,663,099

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	247,419	271,040	518,459
2 Total of Assistant Coaches' Salaries	110,856	98,850	209,706
3 Total Salaries (Lines 1+2)	358,275	369,890	728,165
4 Athletically Related Student Aid	1,023,579	910,084	1,933,663
5 Recruiting Expenses	21,793	22,247	44,040
6 Operating (Game-Day) Expenses	424,660	369,721	794,381
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,828,307	1,671,942	3,500,249
8 Total Expenses for Teams	2,052,139	1,892,945	3,945,084
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	223,832	221,003	444,835
10 Not Allocated Expenses			681,326
11 Grand Total Expenses (Lines 8+10)			4,626,410
12 Total Revenues for Teams	2,064,404	1,912,492	3,976,896
13 Not Allocated Revenues			686,203
14 Grand Total Revenues (Lines 12+13)			4,663,099
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	12,265	19,547	31,812
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 36,689

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

