

Human Resource Management Transfer Plan

Consider major courses below as part of your electives toward your Associate of Arts (A.A.), Associate of Science (A.S.) or Associate of Applied Science (A.A.S.) degree. A maximum of 75 credits toward a bachelor's degree in a business field can be transferred from an Iowa community college.

Students who transfer to Mount Mercy with an A.A. degree from an Iowa Community college will have all Core Curriculum requirements waived except the Mercy Capstone and one course in the Ultimate Questions domain. These two requirements must be taken at Mount Mercy.

Major Requirements (36 credits of Business Core and 18 credits of Human Resources Coursework)

Mount Mercy Major Courses	Iowa Community College Equivalent
Business Core (36 credits)	
BA 203 Principles of Law	BUS 185 Business Law
BA 250 Technology and Communication in Business	
BA 270 Business Statistics	MAT 157 Statistics or MAT 162 Business Statistics
BA 379 Financial Management	
BA 435 Senior Seminar in Business or BA 436 Business Strategy Seminar	
BC 265 Principles of Accounting I	ACC 152 Financial Accounting
BC 266 Principles of Accounting II	ACC 156 Managerial Accounting
BN 204 Principles of Management	MGT 101 Principles of Management
BK 208 Principles of Marketing	MKT 110 Principles of Marketing
EC 251 Macroeconomic Principles	ECN 120 Principles of Macroeconomics
EC 252 Microeconomic Principles	ECN 130 Principles of Microeconomics
AND One of the Following:	
MA 130 Finite Mathematics	MAT 140 Finite Math
MA 132 Basic Mathematical Modeling	
MA 139 Pre-Calculus	MAT 136 Trigonometry & Analytic Geometry OR MAT 163 Quantitative Analysis
MA 142 Mathematics Modeling	
MA 160 Business Calculus	MAT 165 Business Calculus
MA 164 Calculus I	MAT 210 Calculus I
Human Resources Major Coursework (18 credits)	
BA 305 Employment Law & Labor Relations	
BN 304 Human Resource Management	MGT 170 Human Resource Management
BN 380 Organizational Behavior	
BN 386 Compensation, Benefits, and Evaluations	
BN 392 Adv. Topics in Human Resource Management*	
AND Choose One HR Elective	

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All **human resource management majors** must achieve a minimum grade of C- in all courses required for the major.

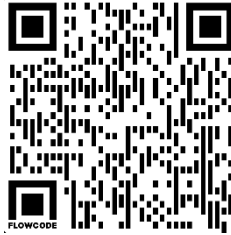
*Cannot double count as electives for the business, management, or marketing majors.

**Electives in the Human Resources major cannot double count for Core Curriculum requirements or the Management major.

If your transfer institution offers the same course title but with different course numbers, please reach out to the Office of Admissions at Mount Mercy to clarify.

Note: This plan of study is intended to be used as a guide and changes to curriculum may occur. For specific course information and degree information, please visit MMU's catalog at catalog.mtmercy.edu.

Mount Mercy University Graduation Requirements and Course Descriptions



catalog.mtmercy.edu/curriculum

To apply:

- Apply online at www.mtmercy.edu/apply (no application fee required)
- Send official transcripts from all colleges attended. Office of Admissions, 1330 Elmhurst Drive NE, Cedar Rapids, Iowa 52402-4797 or admission@mtmercy.edu

For additional information, please contact:

Mount Mercy University
319-368-6460 | 800-248-4504
admission@mtmercy.edu

www.mtmercy.edu