

# Mount Mercy University

## Transfer Plan for Management

1. Complete your A.A. degree. *Students who transfer to Mount Mercy with an A.A. degree from an Iowa Community College will have all Core Curriculum requirements waived except the Mercy Capstone and one course in the Ultimate Questions domain. These two requirements must be taken at Mount Mercy. (See Transfer Guide at [www.mtmercy.edu/transferguide](http://www.mtmercy.edu/transferguide) for all core classes.)*
2. Consider major courses below as part of your electives toward your A.A. degree. A maximum of 75 credits toward a bachelor's degree in a business field can be transferred from a two-year institution.

### Major Requirements (36 s.h. of Business Core and 18 s.h. of Management Coursework)

Mount Mercy Major Courses	Community College Equivalent
<b>Business Core (36 s.h.)</b>	
BA 203 Principles of Law I	BUS 185 Business Law I
BA 250 Technology and Communication in Business	
BA 270 Business Statistics	MAT 157 Statistics or MAT 162 Business Statistics
BA 379 Financial Management	
BA 435 Senior Seminar in Business or BA 436 Business Strategy Seminar	
BC 265 Principles of Accounting I	ACC 152 Financial Accounting
BC 266 Principles of Accounting II	ACC 156 Managerial Accounting
BN 204 Principles of Management	MGT 101 Principles of Management
BK 208 Principles of Marketing	MKT 110 Principles of Marketing
EC 251 Macroeconomic Principles	ECN 120 Principles of Macroeconomics
EC 252 Microeconomic Principles	ECN 130 Principles of Microeconomics
<b>AND One of the Following:</b>	
MA 130 Finite Mathematics	MAT 140 Finite Math
MA 132 Basic Mathematical Modeling	
MA 139 Pre-Calculus	MAT 136 Trigonometry & Analytic Geometry
MA 142 Mathematics Modeling	
MA 160 Business Calculus	
MA 164 Calculus I	MAT 210 Calculus I
<b>Management Major Coursework (18 s.h.)</b>	
BN 304 Human Resource Management	MGT 170 Human Resource Management
BN 380 Organizational Behavior	
BN 384 Strategic Management	
<b>AND Three (2 of which must be either BA, BN, BC, EC)</b>	
BA 300 Entrepreneurship	MGT 300 Introduction to Entrepreneurship
BA 305 Employment Law and Labor Relations	
BA 310 Dispute Resolution	
BA 344 Investments*	
BA 350 Risk Management	

<b>(Management coursework continued)</b>	
BN 350 International Management	
BN 360 Business and Society	
BN 364 Production and Operations Management	
BN 377 Project Management	
BN 382 Corporate Social Responsibility	
BN 392 Advanced Topics in Human Resource	
BN 424 Management Internship**	
EC 366 Money and Banking*	FIN 110 Money and Banking
EC 376 International Economics*	
BC 315 Cost Accounting	ACC 222 Cost Accounting
PO 326 Politics and Public Policy	
PS 349 Industrial/Organizational Psychology	
SO 320 Sociology of Work	
<p>All management majors must achieve a minimum grade of C- in all management courses required for the major.            *Cannot double count for the human resources finance major or minor.            ** Cannot double count for the marketing major.</p>	

**Other Tracks available include:**

- International Management
- Sports Management
- Operations Management
- Sustainability/Corporate Responsibility

See [catalog.mtmercy.edu](http://catalog.mtmercy.edu) for requirements.

**Mount Mercy University Graduation Requirements:**

1. A minimum of 123 semester hours credit earned toward the degree.
2. A minimum cumulative GPA of 2.00 for all credits earned at Mount Mercy.
3. Completion of the core curriculum requirements.
4. Completion of a major program of study.
5. At least 12 semester hours, above course number of 200, in the major must be completed at Mount Mercy.
6. Minimum of 30 consecutive semester hours completed at Mount Mercy immediately preceding graduation.
7. If graduating with a minor or endorsement, nine (9) semester hours of the minor must be taken at Mount Mercy.

*Note:* The plan of study is intended to be used as a guide and changes to curriculum may occur. For specific course information and degree information, please visit MMU’s catalog at [catalog.mtmercy.edu](http://catalog.mtmercy.edu).

**To apply:**

- Apply online at [www.mtmercy.edu/apply](http://www.mtmercy.edu/apply) (no application fee required)
- Send official transcripts from all colleges attended. If you do not have an associate degree, also please send high school transcripts to: Office of Admissions, 1330 Elmhurst Drive NE, Cedar Rapids, Iowa 52402-4797

**For additional information, please contact:**

Mount Mercy University, 319-368-6460 | 800-248-4504, [admissions@mtmercy.edu](mailto:admissions@mtmercy.edu)