



Transfer Plan for Northeast Iowa Community College

AAS to BAS in Health Care Leadership at Mount Mercy University

Health Science AAS Degrees

The **Health Care Leadership** major is designed specifically for students who have an Associate of Applied Science (AAS) degree in an Allied Health profession from an accredited community college. It provides you with the leadership, strategic planning, and management skills to take on leadership positions in the health care field.

Transfer Plan

1. Complete your AAS in a health care related field.
2. Consider core and major courses below as part of your requirements and/or electives toward your AAS degree. A maximum of 75 credits toward a bachelor of science in Health Care Leadership can be transferred from a two-year institution.

Mount Mercy Courses	Credit Hours	NICC Equivalent
Core Curriculum Requirements		
Portal Course	3	<i>Waived with 60 transfer credits</i>
Writing Competency ^	4	ENG 105 Comp I (3 cr) AND ENGL 106 Comp II
Math Competency ^	3	MAT 110 or higher
Oral Communication Competency ^	3	<i>Met by AAS (Except EMS)</i>
Domain I: Expressive Arts: Literature	3	*
Domain I: Expressive Arts: Fine Arts	3	*
Domain II: Historical Roots	3	*
Domain III: The Natural World	4	<i>Met by AAS</i>
Domain IV: Ultimate Questions: Philosophy	3	*
Domain IV: Ultimate Questions: Religion	3	*
Domain V: Self and Society (two courses)	6 (3)	One course met by AAS (PSY-111 Intro to Psych) Need one additional course *
Domain VI: Global Awareness	3	*
Domain VII: Holistic Health	3	*
Mercy Capstone	1	Must be completed at MMU
*See mtmercy.edu/transferguide for course options.		
^ A grade of C- or better is required in these Competency areas. Includes transfer courses.		

Mount Mercy University

Transfer Plan for Health Care Leadership – Page 2

Major Requirements (22 credits)	Credit Hours	NICC Equivalent
BA 203 Principles of Law I	3	<i>BUS 185 Business Law I</i>
BN 204 Principles of Management	3	<i>MGT 102 Principles of Management</i>
BN 304 Human Resource Management	3	<i>MGT 170 Human Resource Management</i>
BC 202 Accounting: Information for Decisions OR BC 265 Principles of Accounting I AND BC 266 Principles of Accounting II	4	<i>ACC 152 Financial Accounting AND ACC 156 Managerial Accounting</i>
HS 320 Health Care Law, Regulations and Compliance	3	
HS 415 Health Care Informatics	3	
HS 430 Financial Issues in Health Care Organizations	3	
HS 450 Internship in Health Care (recommended but not required)		

- To graduate from MMU, you will need a minimum 123 credits. Thus, for students transferring in 75 credit hours, a minimum of 48 credits (major, core, and elective credit) are needed to graduate.

Mount Mercy University Graduation Requirements:

- A minimum of 123 semester hours credit earned toward the degree.
- A minimum cumulative GPA of 2.00 for all credits earned at Mount Mercy.
- Completion of the core curriculum requirements.
- Completion of a major program of study.
- At least 12 semester hours, above course number of 200, in the major must be completed at Mount Mercy.
- Minimum of 30 consecutive semester hours completed at Mount Mercy immediately preceding graduation.
- If graduating with a minor or endorsement, nine (9) semester hours of the minor must be taken at Mount Mercy.

Note: The plan of study is intended to be used as a guide and changes to curriculum may occur. For specific course information and degree information, please visit MMU's catalog at catalog.mtmercy.edu.

To apply:

- Apply online at www.mtmercy.edu/apply (no application fee required)
- Send official transcripts from all colleges attended. If you do not have an associate degree, also please send high school transcripts to: Office of Admissions, 1330 Elmhurst Drive NE, Cedar Rapids, Iowa 52402-4797

For additional information, please contact:

Mount Mercy University
319-368-6460 | 800-248-4504
admissions@mtmercy.edu

www.mtmercy.edu