

## Kirkwood CC to Mount Mercy University Transfer Plan for Human Resource Management

1. Complete your A.A. degree. *Students who transfer to Mount Mercy with an A.A. degree from Kirkwood Community College will have all Core Curriculum requirements waived except the Mercy Capstone and one course in the Ultimate Questions domain. These two requirements must be taken at Mount Mercy. (See Transfer Guide at [www.mtmercy.edu/transferguide](http://www.mtmercy.edu/transferguide) for all core classes.)*
2. Consider major courses below as part of your electives toward your A.A. degree. A maximum of 75 credits toward a bachelor's degree in a business field can be transferred from Kirkwood community college.

### Major Requirements (36 s.h. of Business Core and 18 s.h. of Human Resources Coursework)

Mount Mercy Major Courses	Kirkwood Community College Equivalent
<b>Business Core (36 s.h.)</b>	
BA 203 Principles of Law I	BUS 185 Business Law I
BA 250 Technology and Communication in Business	
BA 270 Business Statistics	MAT 157 Statistics or MAT 162 Business Statistics
BA 379 Financial Management	
BA 435 Senior Seminar in Business or BA 436 Business Strategy Seminar	
BC 265 Principles of Accounting I	ACC 152 Financial Accounting
BC 266 Principles of Accounting II	ACC 156 Managerial Accounting
BN 204 Principles of Management	MGT 101 Principles of Management
BK 208 Principles of Marketing	MKT 110 Principles of Marketing
EC 251 Macroeconomic Principles	ECN 120 Principles of Macroeconomics
EC 252 Microeconomic Principles	ECN 130 Principles of Microeconomics
<b>AND One of the Following:</b>	
MA 130 Finite Mathematics	MAT 140 Finite Math
MA 132 Basic Mathematical Modeling	
MA 139 Pre-Calculus	MAT 136 Trigonometry & Analytic Geometry
MA 142 Mathematics Modeling	
MA 160 Business Calculus	
MA 164 Calculus I	MAT 210 Calculus I
<b>Human Resources Major Coursework (18 s.h.)</b>	
BA 305 Employment Law & Labor Relations	
BN 304 Human Resource Management	MGT 170 Human Resource Management
BN 380 Organizational Behavior	
BN 386 Compensation, Benefits, and Evaluations	
BN 392 Adv.Topics in Human Resource Management*	

<b>And one of the following:**</b>	
BA 310 Dispute Resolution	
BA 350 Risk Management	
BN 340 Management Information Systems	
BN 377 Project Management	
BN 425 Human Resource Internship	
CO 250 Effective Group Communication	
CO 260 Intercultural Communication	
CO 270 Interpersonal Communication	
PL 269 Introduction to Ethics	PHI 105 Introduction to Ethics
PS 221 Social Psychology	PSY 251 Social Psychology
PS 349 Industrial/Organizational Psychology	
SW 265 Diversity in America	SOC 200 Minority Group Relations
All Human Resource Management majors must achieve a minimum grade of C- in all courses required for the major.	
*Cannot double count as electives for the business, management, or marketing majors.	
**Electives in the Human Resources major cannot double count for Core Curriculum requirements or the Management major.	
<i>If your transfer institution offers the same course title but with different course numbers, please reach out to the Office of Admissions at Mount Mercy to clarify.</i>	

**Mount Mercy University Graduation Requirements:**

1. A minimum of 123 semester hours credit earned toward the degree.
2. A minimum cumulative GPA of 2.00 for all credits earned at Mount Mercy.
3. Completion of the core curriculum requirements.
4. Completion of a major program of study.
5. At least 12 semester hours, above course number of 200, in the major must be completed at MountMercy.
6. Minimum of 30 consecutive semester hours completed at Mount Mercy immediately preceding graduation.
7. If graduating with a minor or endorsement, nine (9) semester hours of the minor must be taken at Mount Mercy.

*Note:* The plan of study is intended to be used as a guide and changes to curriculum may occur. For specific course information and degree information, please visit MMU’s catalog at [catalog.mtmercy.edu](http://catalog.mtmercy.edu).

**To apply:**

- Apply online at [www.mtmercy.edu/apply](http://www.mtmercy.edu/apply) (no application fee required)
- Send official transcripts from all colleges attended. If you do not have an associate degree, also please send high school transcripts to:

Office of Admissions  
 1330 Elmhurst Drive NE  
 Cedar Rapids, Iowa 52402-4797

**For additional information, please contact:**

Mount Mercy University

319-368-6460 | 800-248-4504

[admissions@mtmercy.edu](mailto:admissions@mtmercy.edu)

[www.mtmercy.edu](http://www.mtmercy.edu)