

## Transfer Plan for DMACC AAS to BBA at Mount Mercy University

*DMACC AAS Degrees: Accounting Services, Business: Entrepreneurship, Management, and Marketing*

*Students who earn an Associate of Arts, Associate of Science, or Associate of Applied Science degree from DMACC may transfer up to 75 credits into any of Mount Mercy’s business majors. Students without a degree are limited to transferring in 63 credits.*

### CORE CURRICULUM

*Students with Associate of Applied Science (AAS) degree or will have their DMACC courses reviewed individually. To graduate from MMU, students must satisfy courses in each of the Core areas as noted below, but some may be transferred in as part of the AAS. Use the Transfer Guide to identify course equivalencies and contact the Office of Admissions at MMU with any questions.*

MMU Core Curriculum Requirements	
Portal Course ( <i>waived for students with AAS or 60 credits</i> )	Natural World ( <i>4 credits required</i> )
Writing Competency	Ultimate Questions: Philosophy
Speech Competency	Ultimate Questions: Religion
Math Competency ( <i>can be satisfied with Finite Math in the Business major</i> )	Self & Society ( <i>6 credits required; 3 may be satisfied with Macroeconomics in the Business major</i> )
Expressive Arts: Fine Arts	Holistic Health
Expressive Arts: Literature	Global Awareness
Historical Roots	Mercy Capstone ( <i>1 credit</i> )
Review transferable courses here: <a href="https://www.mtmercy.edu/transfer-mount-mercy">https://www.mtmercy.edu/transfer-mount-mercy</a>	

### BUSINESS CORE

*Most of Mount Mercy’s Business Core may be completed at DMACC. Students seeking to transfer into a Business Department major at MMU are advised to select courses from the following as electives within their AAS degree program at DMACC. A minimum grade of C- or better may be required for the transfer course, depending on the selected major. Consult the MMU General Catalog for details.*

MMU Course Number	DMACC Course Number
BA 203 Principles of Law	BUS 185 Business Law
BA 270 Business Stats*	MAT 157 Statistics or MA 162 Business Statistics
BC 265 Principles of Accounting I	ACC 131 Financial Accounting
BC 266 Principles of Accounting II	ACC 132 Managerial Accounting
BK 208 Principles of Marketing	MKT 110 Principles of Marketing
BN 204 Principles of Management	MGT 101 Principles of Management
EC 251 Macroeconomics	ECN 120 Principles of Macroeconomics
EC 252 Microeconomics	ECN 130 Principles of Microeconomics
MA 130 Finite Math*	MA 141 Finite Math or higher level math course

*\* Note: Some students may elect to reverse transfer Finite Math or Statistics from MMU back to DMACC to satisfy AAS requirements. Consult with advisors at both institutions about eligibility if you are interested.*

## ADDITIONAL MAJOR-SPECIFIC TRANSFER COURSES

In addition to the Business Core, each major in the Business Department at MMU may have additional courses that can be completed at DMACC. A minimum grade of C- or better may be required for the transfer course, depending on the selected major. Consult the MMU General Catalog for details.

<b>BBA in Accounting (Available in the traditional and accelerated formats.)</b>	
<b>MMU Course Number</b>	<b>DMACC Course Number</b>
BC 315 Cost Accounting	ACC 222 Cost Accounting
BC 325 Intermediate Accounting I	ACC 231 Intermediate Accounting I
BC 326 Intermediate Accounting II	ACC 232 Intermediate Accounting II
<i>BC 330 Gov't/Not for Profit Accounting - Pending</i>	<i>ACC 252 Gov't/Not for Profit Accounting -Pending</i>
BC 442 Tax Accounting	ACC 261 Income Tax Accounting
<i>Accounting majors must complete at least 12 credits in BC 300+ courses at MMU, regardless of transfer work</i>	

<b>BBA in Business (Available in the accelerated and online formats.)</b>	
<b>MMU Course Number</b>	<b>DMACC Course Number</b>
EN 123 Professional Writing	ENG 108 Comp II: Tech Writing***
BN 304 HR Management	MGT 170 HR Management
PL 269 Introduction to Ethics	PHI 105 Introduction to Ethics

<b>BBA in Finance (Available in the traditional and accelerated formats.)</b>	
<b>MMU Course Number</b>	<b>DMACC Course Number</b>
300-level Accounting Choice	<i>See Accounting choices above</i>

<b>BBA in Human Resource Management (Available in the traditional, accelerated and online formats.)</b>	
<b>MMU Course Number</b>	<b>DMACC Course Number</b>
BN 304 HR Management	MGT 170 HR Management
PS 221 Social Psychology	PSY 221 Social Psychology
SW 265 Diversity in America	SOC 200 Minority Group Relations
<i>Select only one from PS 221 and SW 265</i>	

<b>BBA in Management (Available in the traditional and online formats.)</b>	
<b>MMU Course Number</b>	<b>DMACC Course Number</b>
BN 304 HR Management	MGT 170 HR Management

<b>BBA in Marketing (Available in the traditional, accelerated and online formats.)</b>	
<b>MMU Course Number</b>	<b>DMACC Course Number</b>
BK 305 Principles of Selling	MKT 140 Selling
BK 300 Advertising & Creative Campaigns	MKT 150 Principles of Advertising
BK 331 Retail Strategies	MKT 160 Principles of Retailing
EN 123 Professional Writing	ENG 108 Comp II: Tech Writing***

\*\*\* Note: If students complete ENG 108 Comp II: Tech Writing in lieu of ENG 106 Comp II, 108 may be used as EN 123 Professional Writing in the Business and Marketing majors. ENG 105 Comp I is then used to satisfy the MMU Writing Competency, assuming a grade of C- or better is earned.

Note: The plan of study is intended to be used as a guide and changes to curriculum may occur. For specific course and degree information, please visit MMU's General Catalog at [catalog.mtmercy.edu](http://catalog.mtmercy.edu).

## TO APPLY:

- Apply online at [www.mtmercy.edu/apply](http://www.mtmercy.edu/apply) (no application fee required)
- Send official transcripts from all colleges attended. If you do not have an associate degree, also please send high school transcripts to:

Office of Admissions  
1330 Elmhurst Drive NE  
Cedar Rapids, Iowa 52402-4797

### For additional information, please contact:

Mount Mercy University  
319-368-6460 | 800-248-4504  
[admission@mtmercy.edu](mailto:admission@mtmercy.edu)

[www.mtmercy.edu](http://www.mtmercy.edu)