

Busse Library Diversity Statement

In accordance with the Mount Mercy University mission, Busse Library welcomes women and men of all beliefs and shows respect for every person. The library is strongly committed to supporting diversity in its staffing, services, and collections.

Busse Library does not consider race, color, creed, religion, national origin, sex, age, marital status, or handicap unrelated to ability in access to services or employment. Busse Library values the diversity of skills, education, and interests of the Library staff and encourages openness and receptivity to differing opinions, ideas, and perspectives.

Busse Library strives to provide excellent service to all Library patrons. Specifically, Busse Library provides a comfortable and respectful service environment and encourages staff to listen and respond sensitively to patrons' needs. The Library encourages flexibility and creativity in addressing patrons' needs and differing learning styles. Busse Library strives to make technological resources as accessible as possible through design and instruction and strives to make all Library facilities as physically accessible as possible to all patrons.

Busse Library strives to collect materials that provide the widest diversity of views and expression, including those which are unorthodox or unpopular with the majority. The Library opposes "silent censorship" practices during selection and de-selection of materials. The Library strives to acquire materials that reflect a diversity of perspectives within academic disciplines, with a priority given to those materials which provide the collection with a balance of viewpoints.

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