

DEMONSTRATION OF VALUES

Mount Mercy University exists because of the desire of the Sisters of Mercy to create an institution in Cedar Rapids that instilled in students an education steeped in Catholic Mercy values. Mount Mercy has long recognized that those Catholic Mercy values are the bedrock upon which the university is built. Mount Mercy distilled its values from the framework of the Mercy Way. Those values, listed in the strategic plan and shown below, are woven throughout the document.

Lifelong learning and education of the whole person

Commitment 1 | Goal 1

Mount Mercy will provide a distinctive educational experience, intentionally designed with a liberal arts education that encompasses Catholic Mercy values.

We will ensure the integration of Catholic Mercy values into all disciplines.

Commitment 1 | Goal 3

We will emphasize the growth and strength of our graduate and adult programs.

We will develop a leadership curriculum and leadership initiatives across all student populations.

Commitment 2 | Goal 1

We will ensure our students engage in leadership, service, and travel opportunities by providing meaningful funding and support for those crucial experiences.

Commitment 2 | Goal 2

In the Catholic Mercy tradition, we will provide for the spiritual life of our students.

Commitment 3 | Goal 2

We have been given remarkable gifts, and we will share those gifts through work with Catholic K-12 education, local parishes, and the broader Catholic community.

We will also demonstrate why the ethical formation of our students is so valuable—to each of them and to our community.

Pursuit of truth and dignity

Commitment 1 | Goal 1

We will ensure the integration of Catholic Mercy values into all disciplines while also increasing experiential learning and other high-impact practices.

We will analyze and revise our core curriculum.

Commitment 2 | Goal 2

We will ensure that all populations of faculty, staff, and students have the opportunity to understand and practice diversity, equity, and inclusivity.

Commitment to students

Commitment 1 | Goal 1

Mount Mercy will provide a distinctive educational experience, intentionally designed with 1) a liberal arts education that encompasses Catholic Mercy values and 2) the development of the abilities that modern employers require.

Commitment 1 | Goal 3

Mount Mercy will help students map a distinctive path to graduation through innovative academic programming, dynamic experiential learning, and an immersive culture of service.

Mount Mercy will work to ensure our students are able to realize their individual potential and excel in their chosen careers.

Commitment 2 | Goal 1

We will ensure our students engage in leadership, service, and travel opportunities by providing meaningful funding and support for those crucial experiences.

Commitment 2 | Goal 3

To provide our students with the type of experience expected from a university of our caliber, we must ensure that our infrastructure meets our needs.

We will update our classrooms and living spaces. We will improve and increase facilities for performing arts and athletics. We will ensure that our technology and support continue to adapt to meet our needs across all modalities.

Justice

Commitment 2 | Goal 2

We will ensure that all populations of faculty, staff, and students have the opportunity to understand and practice diversity, equity, and inclusivity.

We will cultivate an environment that promotes wellness, mental health, accessibility, and a sense of belonging for our students.

Commitment 3 | Goal 2

We have been given remarkable gifts, and we will share those gifts through work with Catholic K-12 education, local parishes, and the broader Catholic community.

Commitment 3 | Goal 3

We will convene discussions and meetings that allow for critical issues to be debated and deliberated.

Commitment 4 | Goal 2

Mount Mercy will work to increase the number of diverse candidates for faculty and upper-level administrative positions.

Gratitude

Commitment 3 | Goal 1

We will continue to look for ways that our work can benefit the community.

We will work with K-12 schools to increase the percentage of their students who go on to college.

We will actively team with community and political leaders to improve the neighborhoods around our campus.

Commitment 3 | Goal 2

We will bring our mission and values to action through spiritual and sacramental life, explorations on faith and meaning, and service to the community.

We have been given remarkable gifts, and we will share those gifts through work with Catholic K-12 education, local parishes, and the broader Catholic community.

We will also demonstrate why the ethical formation of our students is so valuable—to each of them and to our community.

Hospitality

Commitment 2 | Goal 2

We will ensure that all populations of faculty, staff, and students have the opportunity to understand and practice diversity, equity, and inclusivity.

We will make certain a broad spectrum of viewpoints is given consideration and that thought, discussion, and reason are welcomed.

We will cultivate an environment that promotes wellness, mental health, accessibility, and a sense of belonging for our students.

Regardless of whether a student lives in a residence hall on campus or attends classes on a screen in another city, we will ensure all feel a connection to Mount Mercy.

Commitment 3 | Goal 3

We will make our campus available to host events that bring richness to the community.

Service

Commitment 1 | Goal 3

Mount Mercy will help students map a distinctive path to graduation through innovative academic programming, dynamic experiential learning, and an immersive culture of service.

Commitment 2 | Goal 1

We will ensure our students engage in leadership, service, and travel opportunities by providing meaningful funding and support for those crucial experiences.

Commitment 2 | Goal 2

In the Catholic Mercy tradition, will provide for the spiritual life of our students.

Commitment 3 | Goal 1

We will continue to look for ways that our work can benefit the community.

Commitment 3 | Goal 2

We will bring our mission and values to action through spiritual and sacramental life, explorations on faith and meaning, and service to the community.

We have been given remarkable gifts, and we will share those gifts through work with Catholic K-12 education, local parishes, and the broader Catholic community.